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**Table: Areas of Expertise, Years of Experience, and Evidence of Experience**

**How to use this table. Instructions for Applicants**

* **Areas of Expertise**: Each row corresponds to a specific expertise area.
* **Yes/No**: Indicate whether you have relevant experience in that area. Please mark with a Yes/No.
* **Years of Experience**: Enter the total number of years (or range) you’ve been working in that particular area.
* **Evidence of Experience**: Provide a brief description that includes:
	+ **Year** or range of years (e.g., 2020–2022)
	+ **Project Name** (e.g., “ABC Environmental Impact Assessment”)
	+ **Your Role** (e.g., “Lead Environmental Specialist”)
	+ A brief **description** of your contribution or achievement in that role.

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| --- | --- | --- | --- |
| **AREAS OF EXPERTISE** | **YES/NO** | **YEARS OF EXPERIENCE** | **EVIDENCE OF EXPERIENCE *(Include year, project name, role and description)*** |
| **Environmental and Social Safeguards** |  |  |  |
| 1. Assessment and Management of Environmental and Social Risks and Impacts |  |  |  |
| 2. Labor and Working Conditions |  |  |  |
| 3. Resource Efficiency and Pollution Prevention |  |  |  |
| 4. Community Health, Safety and Security |  |  |  |
| 5. Land Acquisition and Involuntary Resettlement |  |  |  |
| 6. Biodiversity Conservation and Sustainable Management of Living Natural Resources |  |  |  |
| 7. Indigenous Peoples |  |  |  |
| 8. Cultural Heritage |  |  |  |
| 9. Stakeholder Engagement and Information Disclosure |  |  |  |
| 10. Climate Change Resilience and Adaptation |  |  |  |
| 11. Sexual Exploitation, Sexual Abuse and Sexual Harassment (SEAH) |  |  |  |
| 12. Grievance Redress Mechanisms |  |  |  |
| 13. Gender Equality |  |  |  |
| **Environmental and Social Safeguards for REDD+ Jurisdictional Programmes** |  |  |  |
| 14. Identification and assessment of legal and regulatory frameworks for safeguard conformance |  |  |  |
| 15. Design of benefit-sharing mechanisms |  |  |  |
| 16. Design of safeguard information systems |  |  |  |
| 17. Design of stakeholder engagement strategies, including Free Prior and Informed Consent (FPIC) |  |  |  |
| 18. Set-up of grievance redress mechanisms |  |  |  |
| **Additional Areas of Expertise** |  |  |  |
| 19. Conflict Sensitivity and Fragility Assessments |  |  |  |
| 20. Early Warning Systems |  |  |  |
| 21. Disaster Risk Reduction and Resilience Building |  |  |  |
| 22. Article 6 |  |  |  |