

# Climate Law & Policy

## Call for Applications: Environmental and Social Safeguards Roster of Experts

Location	Home-based with potential travel for specific assignments
Application deadline	Ongoing
Type of Contract	Individual Consultant
Post level	International Consultant
Languages required	<ul style="list-style-type: none"><li>- Fluency in English (spoken and written)</li><li>- Knowledge of additional languages is highly desirable</li></ul>
Contract duration	Assignments vary from a few days to several months, depending on project needs

### *Background*

Climate Law and Policy (CLP) is a women-owned and women-led international advisory organization founded in 2013. Our mission is to accelerate the global transition to a net-zero, climate-resilient future by providing innovative legal and policy solutions to governments, multilateral organizations, NGOs, and private corporations.

CLP is a recognized leader in environmental and social safeguards, with niche expertise in REDD+ and climate governance. We operate through a culturally sensitive, inclusive approach, collaborating with a diverse network of international, regional, and local experts to deliver high-quality, context-specific solutions worldwide.

CLP has been managing a **Global Expert Roster** for environmental and social safeguards since its inception. We are now undertaking a process to renew and strengthen this roster to ensure it continues to reflect the highest standards of expertise and diversity. Our goal is to build a team of specialists with global and local expertise to meet the evolving needs of our clients. We strongly encourage applications from experts with regional knowledge, linguistic capabilities, and experience in implementing safeguards within diverse cultural and socioeconomic contexts.

## *Areas of Expertise*

Applicants must demonstrate expertise in one or more of the following fields:

### **Environmental and Social Safeguards:**

- Assessment and Management of Environmental and Social Risks and Impacts
- Labor and Working Conditions
- Resource Efficiency and Pollution Prevention
- Community Health, Safety and Security
- Land Acquisition and Involuntary Resettlement
- Biodiversity Conservation and Sustainable Management of Living Natural Resources
- Indigenous Peoples
- Cultural Heritage
- Stakeholder Engagement and Information Disclosure
- Climate Change Resilience and Adaptation
- Sexual Exploitation, Sexual Abuse and Sexual Harassment (SEAH)
- Grievance Redress Mechanisms
- Gender Equality

### **Environmental and Social Safeguards for REDD+ Jurisdictional Programmes**

- Identification and assessment of legal and regulatory frameworks for safeguard conformance
- Design of benefit-sharing mechanisms
- Design of safeguard information systems
- Design of stakeholder engagement strategies, including Free Prior and Informed Consent (FPIC)
- Set-up of grievance redress mechanisms

### **Additional Areas of Expertise**

To reflect our expanding portfolio, we welcome applicants with expertise in:

- Conflict Sensitivity and Fragility Assessments
- Early Warning Systems
- Disaster Risk Reduction and Resilience Building
- Article 6

## *Competencies*

- In-depth understanding of environmental and social safeguards, REDD+ safeguards, or related fields
- Strong interpersonal and communication skills
- Strong analytical, reporting, and writing skills
- Demonstrated capacity to provide concise and thorough reports of assessments, recommendations, or project/programme due diligence or performance reviews
- Ability to work under pressure and tight deadlines
- Ability to work independently with limited supervision and as a part of an interdisciplinary team
- Facilitation skills and ability to work in multi-cultural environments
- Previous experience working as a consultant, working remotely, for an international organization or firm

## *Required qualifications*

### **Education:**

- Master's degree in environmental policy, natural resource management, environmental law, or related fields

### **Experience:**

- Band 1: Master's degree with 3+ years of relevant experience; Bachelor's degree with 5+ years
- Band 2: Master's degree with 7+ years (3+ years of international experience required)
- Band 3: Master's degree with 12+ years (5+ years of international experience required)

Applications from women and nationals of developing countries are strongly encouraged.

Applications from Asia Pacific and Africa are strongly encouraged.

## *How to Apply*

Interested candidates should submit the following:

- 1. CV (file name format: LastName\_FirstName)**
- 2. Brief cover letter detailing expertise and relevant experience**
- 3. Daily professional fee in USD**
- 4. Fill in the table "Areas of Expertise, Years of Experience, and Evidence of Experience" as provided in page 5 of this TOR. For convenience a word file of this table can be found alongside to the TOR in the careers page.**
- 5. Details of one reference whom can be contacted**
- 6. Points 1 to 5 have to be included in your attached application and not as part of your cover email.**

Email your application in ONE single PDF document to:

[info@climatelawandpolicy.com](mailto:info@climatelawandpolicy.com) Subject line: **ESS Consultant Roster Application**

Applicants who meet the requirements above will be contacted and added to the CLP ESS Consultant Roster in one of the “bands” indicated above.

**Note:** Inclusion in the roster does not guarantee a contract. Candidates will be contacted for specific assignments based on availability and expertise.

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## Table: Areas of Expertise, Years of Experience, and Evidence of Experience

### How to use this table. Instructions for Applicants

- **Areas of Expertise:** Each row corresponds to a specific expertise area.
- **Yes/No:** Indicate whether you have relevant experience in that area. Please mark with a Yes/No.
- **Years of Experience:** Enter the total number of years (or range) you've been working in that particular area.
- **Evidence of Experience:** Provide a brief description that includes:
  - **Year** or range of years (e.g., 2020–2022)
  - **Project Name** (e.g., “ABC Environmental Impact Assessment”)
  - **Your Role** (e.g., “Lead Environmental Specialist”)
  - A brief **description** of your contribution or achievement in that role.

AREAS OF EXPERTISE	YES/NO	YEARS OF EXPERIENCE	EVIDENCE OF EXPERIENCE <i>(Include year, project name, role and description)</i>
<b>Environmental and Social Safeguards</b>			
1. Assessment and Management of Environmental and Social Risks and Impacts			
2. Labor and Working Conditions			
3. Resource Efficiency and Pollution Prevention			
4. Community Health, Safety and Security			
5. Land Acquisition and Involuntary Resettlement			
6. Biodiversity Conservation and Sustainable Management of Living Natural Resources			
7. Indigenous Peoples			
8. Cultural Heritage			

9. Stakeholder Engagement and Information Disclosure			
10. Climate Change Resilience and Adaptation			
11. Sexual Exploitation, Sexual Abuse and Sexual Harassment (SEAH)			
12. Grievance Redress Mechanisms			
13. Gender Equality			
<b>Environmental and Social Safeguards for REDD+ Jurisdictional Programmes</b>			
14. Identification and assessment of legal and regulatory frameworks for safeguard conformance			
15. Design of benefit-sharing mechanisms			
16. Design of safeguard information systems			

17. Design of stakeholder engagement strategies, including Free Prior and Informed Consent (FPIC)			
18. Set-up of grievance redress mechanisms			
<b>Additional Areas of Expertise</b>			
19. Conflict Sensitivity and Fragility Assessments			
20. Early Warning Systems			
21. Disaster Risk Reduction and Resilience Building			
22. Article 6			